The Georgia Department of Education (GaDOE) does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its programs, activities, or employment practices. Inquiries related to GaDOE employment practices may be directed to the Associate Superintendent for Human Resources, 2052 Twin Towers East, 205 Jesse Hill Jr. Drive, Atlanta, Georgia, 30334.
The Career Ready Diploma Seal is awarded to graduating high school students who complete a series of accomplishments as outlined and engage in activities, courses, and experiences that foster career readiness. The diploma seal is a signal to employers that a student is prepared to participate in the workforce.

Employability/Soft Skills Seal
Awarded to high school graduates who:
- Complete a state-recognized soft skills program approved by the local system and their business partners

Distinguished Employability/Soft Skills Seal
Awarded to high school graduates who:
- Complete the requirements above
  AND
- Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area

Pathway Skills Seal
Awarded to high school graduates who:
- Complete a Career, Technical and Agricultural Education (CTAE) pathway in one of Georgia’s 17 Career Clusters
  AND ONE OF THE FOLLOWING
  - Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
  - Complete a pathway in an industry-certified program
  - Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
  - Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE
  OR
  - Via dual enrollment complete two Technical Certificates of Credit (TCC) in one pathway, earning a Technical College Diploma, or earning an Associate’s Degree (Senate Bill 2 requirements)

Distinguished Pathway Skills Seal
Awarded to high school graduates who:
- Complete the requirements above
  AND 2 OF THE FOLLOWING
  - Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
  - Complete a pathway in an industry-certified program
  - Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
  - Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE

Leadership Skills Seal
Awarded to high school graduates who:
- Held memberships in a state-recognized Career and Technical Student Organization (CTSO) during high school
  AND ANY 3 OF THE FOLLOWING
  - Connect with local businesses to secure support for the student’s local CTSO project (i.e. through sponsorship, judging at conferences, and/or in-kind donations, etc.)
  - Advocate for local CTSOs by presenting to civic organizations, legislators, and/or local, state, or national board of education members
  - Receive a regional, state, or national honor and/or recognition
  - Participate in at least 40 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)

Distinguished Leadership Skills Seal
Awarded to high school graduates who:
- Held a leadership office at the regional, state or national level in state-recognized CTSO during high school
  AND
  - Participate in at least 80 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)

For more information, contact Dawn Mann, Program Manager School Counseling at dmann@doe.k12.ga.us